

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

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San Francisco

P.O. Box 420603
CA 94142-0603



HOLIDAY PROVISIONS

FOR

PLASTER TENDER

IN

SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES

102-270-7

PLASTER HOD CARRIERS AGREEMENT

JULY 1, 2005 through JUNE 30, 2009

By and Between

SOUTH BAY PLASTERING CONTRACTORS ASSOCIATION

2318 Lafayette Street

Santa Clara, CA 95050

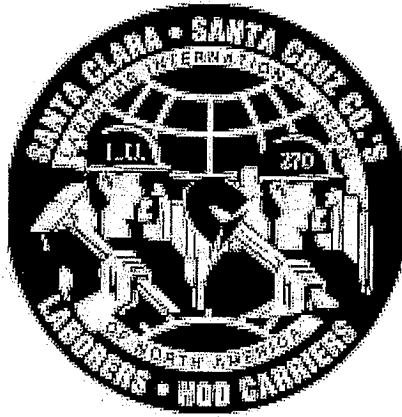
(408) 988-4965

R E C E I V E D

Department of Industrial Relations

AUG 05 2005

Div. of Labor Statistics & Research
Chief's Office



LABORERS' LOCAL UNION 270 LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

509 Emory Street, San Jose, CA 95110

(408) 297-2620

Fax (408) 297-6374

640 Eaton Street

Santa Cruz, CA 95062

(831) 475-7058

Fax (831) 475-1767

SECTION 27 - BENEFIT CONTRIBUTION

The hourly amount paid by Employers Into Health & Welfare, Dental & Vision, Pension, Dues Check-off, Training and Vacation, may be increased at any time by direction of the Local Union, and in that event the preceding hourly wage rates will be reduced by the same amount for the same period or periods. All Employers will be notified in writing of such changes.

ARTICLE VI - OVERTIME RATES, HOURS AND WORKING CONDITIONS

SECTION 1- OVERTIME, SATURDAY, SUNDAY, HOLIDAYS

In order that employment may be spread fairly, the parties hereto agree that overtime shall not be worked, except in emergency situations and after the Employer has obtained specific written authorization therefore from the Union. Any Plaster Hod Carrier or Apprentice Plaster Hod Carrier found working on Saturday, Sunday, or holidays without a written clearance from the Local Union will be fined the prevailing rate of pay. Any hours worked before 6:45 a.m. or after 3:30p.m., Monday through Friday, shall be paid for at the rate of one and one-half. Any hours worked on Saturdays shall be paid for at the rate of one and one-half, Sunday, and the following holidays: New Year's Day, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day After Thanksgiving Day, and Christmas Day - shall be paid for at Double Time. When any of the above named holidays fall on Sunday, it shall be observed on the Monday following. The Association and the Local Union agree to observe the listed holidays on the date designated by State and Federal Governments.

- A. All over 41.25 hours per week at one and one-half time pay rate.
- B. All over 48 hours per week at Double Time.
- C. Saturday work at time and one-half.
- D. Sunday Work at Double Time.
- E. Overtime will be paid after 8 hours.

SECTION 2 - WORK WEEK

- (A) Monday through Friday - 41.25 hours
- (B) The regular work day shall consist of eight (8) hours work between 6:00 a.m. and 8:00 a.m., 3:00 p.m. to 5:00 p.m. Monday through Friday.
- (C) The Regular work week shall be 15 minutes earlier than Plasters Local 300, San Jose. CA. - 40 hours.

SECTION 3 - SETUP TIME

It being mutually recognized that it is necessary for Plaster Hod Carriers to start their work prior to the start of work of the Plasters with whom they work, it is agreed that all Plaster Hod Carriers shall start work fifteen (15) minutes before the established starting time on work days and shall be paid at the rate of \$6.00 per day for Setup Time.

SECTION 4 - GUN PAY

All Hod Carriers who operate a plaster gun and all Hod Carriers on the gun crew will receive an additional six dollars (\$6.00) per day.